



6th Grade Reading Comprehension Teacher

Job Summary

The classroom teacher is responsible for planning, organizing and implementing an appropriate instructional program in an independent K-12 school environment that guides and encourages students to develop and fulfill their academic potential. Teachers within a grade level and/or subject work as a team under the supervision of the Division Head and are full-time exempt employees. This position is eligible for full benefits.

Primary Duties and Responsibilities

- Actively support the mission of The Fletcher School and its leadership in the execution of their role and responsibilities.
- Plan, prepare and deliver lesson plans and instructional materials that are structured, multi- sensory and targeted to individual learning styles in order to facilitate active learning and assist students in achieving their potential.
- Ensure that curriculum, lesson plans and evaluations are in accordance with established school procedures and pedagogy.
- Collaborate with the grade-level team to achieve optimum outcome for each student.
- Instruct and monitor students in the use of learning materials and equipment.
- Use relevant technology to support and differentiate instruction.
- Teach remotely via an online platform if necessary.
- Manage student behavior in the classroom by establishing and enforcing rules and procedures in accordance with the disciplinary systems of the School.
- Provide appropriate feedback and encouragement to students on their work.
- Monitor the progress of individual students and adjust teaching strategies as indicated.
- Maintain accurate and complete records of students' progress and development.
- Participate in department, grade-level, school, and parent meetings.
- Communicate necessary information regularly to students, colleagues and parents regarding student progress and student needs.
- Establish and communicate clear objectives for all learning activities.
- Prepare classroom for class activities.
- Provide a variety of learning materials and resources for use in educational activities.

Other Duties

- Demonstrate preparation and skill in working with students from diverse cultural, economic and ability backgrounds.
- Encourage parent and community involvement, obtain information for parents when requested, promptly return phone calls and answer emails.
- Participate in Professional Learning Program, Professional Learning Communities, and other appropriate professional activities.
- Participate in class trips, including overnight, full division field trips.
- When assigned, support students in the role of an advisor, assist with carpool, monitor lunch and/or playground, and supervise Wednesday study hall.
- Support or supervise extracurricular activities such as social activities, sporting activities, clubs and student organizations as directed.
- Work as a member of a team; support a collegial working environment that includes other departments and areas.
- Model appropriate and positive behavior with students, parents, colleagues and other members of the community.
- Other duties as may be assigned.

Qualifications

- BA/BS degree in teaching from an accredited institution in the subject or grade level of posted opening.
- 3 to 5+ years teaching experience preferred.
- Training or experience in Special Education.
- Have attended or willingness to attend Orton-Gillingham Associate level course or above.
- Have or willingness to obtain Apple Teacher certification.
- Ability to establish and maintain cooperative and effective working relationships.
- Ability to communicate effectively orally and in writing.
- Knowledge and implementation of relevant technology.

General Requirements

- A criminal history background check is required of all employees.
- A drug test is required of all employees.
- Federal law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States. The Fletcher School participates in the E-Verify program.
- References will be required; transcripts may be required.

The Fletcher School recognizes diversity and an inclusive school environment are vital elements of a holistic academic program. All employment decisions are based on business needs, job requirements and individual qualifications, without regard to race, sex, color, age, gender identity or expression, sexual orientation, national origin, religion, creed, disability, family or parental status, genetics, veteran status or any other status protected by federal or state laws or regulations. The Fletcher School prohibits discrimination and harassment based on any of these characteristics.