



THE FLETCHER SCHOOL
THE RANKIN INSTITUTE

December 21, 2021

Dear Fletcher School Community,

Greetings to you all as we head into the holidays.

We are pleased to report the search committee, in partnership with The Education Group, made great progress over the past month. Since our last update, The Education Group reviewed and screened the larger candidate pool and proposed a shortlist of talented and diverse men and women of various backgrounds, from the United States and even abroad, for the search committee's consideration.

This month, the search committee held two rounds of interviews with the semi-finalists. The first round was conducted on Zoom with six candidates. The second round was conducted in person with four of the six candidates, for several hours each. During the first two rounds of interviews, both finalists demonstrated exceptional leadership and communication skills, and displayed a passion and commitment to the mission of the Fletcher School.

After careful consideration and discussion, the search committee invited two finalists and their spouses to come to Charlotte for a day and a half in January.

The finalist visits in January will include:

- A tour of The Fletcher School
- Meetings with each member of the leadership team
- Dinner with the search committee, Arch McIntosh, and the executive committee of the board of trustees
- Breakfast with the parent council
- A meeting with faculty members
- Lunch with a group of upper school students
- A recap with board chair John Porter

Following those visits, the search committee will further evaluate the candidates and present its recommendation to the board of trustees for a vote.

We are excited about where we are in the process and we will continue to share our progress through these emails and on our head of school search page. If you have any questions about the search, please contact us at searchcommittee@thefletcherschool.org.

Best wishes to you and yours for a wonderful holiday and a Happy New Year!

Lesley Shull and Jamal Dawkins

Co-Chairs, Head of School Search Committee