



THE FLETCHER SCHOOL

THE RANKIN INSTITUTE

October 8, 2021

Dear Fletcher School Community,

We are pleased to report that our search committee, in partnership with The Education Group (TEG), has finalized the position profile for our new head of school based on consistent and positive feedback across all constituent groups – faculty/staff, parents, students, former school leaders, and our board of trustees. Thank you to all who participated.

Responses were gathered from on-campus and Zoom focus groups, and an online survey, during the first few weeks of September – and participation was strong.

We found that perception of The Fletcher School was positive based on feedback from all constituent groups. Participants also consistently prioritized the following qualities as important for our new head of school to exhibit:

- Passion; a calling to the mission of Fletcher
- Enthusiasm as head cheerleader for our students and our school
- Strong management and mature leadership skills
- The ability to build solid and enduring relationships
- Exceptional written and verbal communication skills
- Transparency and the expertise to create a culture of feedback
- A desire to live in the Southeast, specifically in Charlotte

The final position profile is now posted on The Fletcher School's head of school search page, The Education Group's website, and other targeted outlets.

The Education Group's immediate next steps are candidate recruitment, development, and an initial review of applicants. TEG reports there already have been a surprising number of applicants from an initial posting, and that they also will seek out qualified candidates who may not self-nominate.

We are encouraged by your interest and enthusiasm for this search, and by the consistency of participants' feedback and priorities. We will continue to share our ongoing progress through these emails and on our head of school search page. If you have any questions about the search, please contact us at searchcommittee@thefletcherschool.org.

With best wishes and gratitude for your continued support,

Lesley Shull and Jamal Dawkins

Co-Chairs, Head of School Search Committee